 NATIONAL RECRUITMENT COMPANY

الشركة الأهلية للإستخدام
NEW HORIZONS FOR YOUR BUSINESS

The cornerstone of these challenges is clearly the companies’ ability to attract the qualified human cadres that can achieve the aspiration and targets as well as face the fervent competition and attain the planned rate of growth.

In order to overcome the problems of the manpower recruitment through old traditional procedures, including the factors of time, cost and abidance to the requested qualifications for each profession, the need raised for a new system that keep pace with the needs of different business sectors for qualified human resources.

**Benefits of Manpower Service Providing System**

The new system aims at providing manpower services to different business sectors, whether these sectors are public or private, through leasing manpower services. It is our pleasure at the National Recruitment Company (**NATREC**) to provide ten thousands of trained human resources from all over the world for all business sectors and companies of all sizes (small, **NATREC** will save you the headache of following your labor as we will bear all costs of labor licensing, insurance, salaries and other related costs as long as they are inside the Kingdom, while the client will only bear the leasing value, which will move the load of managing your human resources **NATREC** and help you avoid the risks of recruiting resources through the classic way, give you the chance to concentrate on your strategic goals and save you the time needed for your main tasks.
In **NATREC**, we interchange ideas and experiences and share knowledge with our clients to achieve satisfying results. We keep investing in our cadres to guarantee applying the best practices in manpower service providing, which for sure is reflected on our ability to submit flexible solutions in variable levels and categories that serve the widest range of clients.

The recruiting consultants at **NATREC** can assist in selecting the suitable human resources for every sector. Our examined selection mechanism makes your cooperation with **NATREC** a valuable experience that deserves appreciation and repetition. **NATREC** also has all modern technologies that guarantee the real-time communication between the clients and service providers and our deliberately located branches will surly confirm reaching beyond the limits to serve our clients in all regions.

The communication center provides an around-the-clock interaction to serve our clients, employees and human resources.
The Manpower Service Providing System aims at organizing the providing of manpower services between NATREC, which is responsible for bringing the foreign human resources to the Kingdom, and the beneficiary sectors that uses these cadres. This system transmits all responsibilities related to the presence of these resources inside the Kingdom to NATREC, which in its turn enters into a contractual relation with the clients (individuals, public sector or private sector) to lease the services of these cadres for a specific period to be defined in the leasing contract in return to a specific value that the two parties agrees upon.

NEW System, New Approach

- Lower outsourcing cost compared to the costs of direct recruitment of human resources under the client’s sponsorship.
- Mitigation of risks related to direct contracting with foreign human resources.
- Fast supply human resources.
- Professional screening skillful human resources.
- Consideration of abiding to qualifications and specifications of every profession.
- Possibility of leasing the human resources during the projects based on time tables, which saves the costs of the resources keeping after the competition of the projects.
- Possibility of seasonal outsourcing.
- Possibility of replacing the resources that do not match the contractual conditions through procedures that considers the time factor.
- Possibility of replacing the resource with a substitute during the vacations time.
- Transferring the burden of human cadres management to NATREC, which saves the huge amounts for managing personnel affairs incurred by the clients.
- Possibility of varying the nationalities of the leased human resources.
- Possibility of delivering the human resources on the same day of contract.
Conditions of outsourcing contracts

NATREC provides outsourcing services for all in-Kingdom public and private sector businesses as long as they are within the following ranges (as per the classification of the Ministry of Labor at the contracting time).

How to get NATREC benefits

To get the services of NATREC, your business should have a file at the Ministry of Labor and fall within the above mentioned ranges of Netaqat.
Target Sectors

NATREC provides manpower services for all public, private and individual businesses inside the Kingdom and hereunder the most significant sectors:

- Contracting
- Health
- Commerce and Markets
- Petrol and Gas
- Petrochemicals
- Industry
- Services
- Transportation
- Communication and IT
- Tourism and Hotels
- Agriculture

Countries of Manpower

Geographical Spread of Services

Our services cover all regions of the Kingdom of Saudi Arabia.
The National Recruitment Company (NATREC) was established in 2012 to get the honor of applying the New Recruitment System upon which the Ministry of Labor depends to make the Saudi labor market pioneer on the world level through the enactment of systematic options for business sectors to lease manpower services. The new system aims at overcoming the phenomenon of using illegal labor, which caused a huge increase in prices, in addition to the clear lack of skills and health certification to guarantee that the human resources are free of health considerations.

- To organize manpower services providing to individual, public and private sectors.
- To organize the activity of intermediation in recruiting academically, professionally qualified and expert resources.
- To raise the level of intermediation in recruiting resources and manpower service providing for others.
- To guarantee the rights of the contracting parties and improve the general picture of the Kingdom at the international organizations.

To achieve these targets, NATREC submits distinctive packages and programs for its clients, especially in the field of manpower service providing for public and private sector businesses.

NATREC pledges to adhere to the culture of excellence and to focus on achieving the utmost level of satisfaction. To achieve this purpose, NATREC has all necessary tools, like advanced infrastructure and qualified staff and consultants, to assist our clients get their needs of different human resources, whether at the level of junior workers or senior qualified and specialized workers.
Our Mission

_NATREC_ provides its clients with high quality integrated services based on detailed and comprehensive study of their needs of manpower services. Our approach to achieve this purpose is to build strong partnership with our clients to ensure concordance of the interests all parties.

Our Vision

_NATREC_ aims at changing the stereotyped view of manpower service providing in the Kingdom through focusing on the following:

- Selection of best human cadres.
- Deliberate study of the current and future needs of human cadres for every client.
- Commitment of functional requirements and criteria of every profession.
- Fast action.
- Attracting qualified resources to work with _NATREC_.
- Competitive rates.
- Use of advanced technology to communicate with clients and staff.
- Respect of the rights of all contracting parties.
Why NATREC?

- We care for your values and goals
  The successful long-term relation between our employee and the client that benefits from our services are not only limited to NATREC’s competence to achieve the skills and the requirements of every profession. We also take into our consideration the consistency between the client’s work culture and the worker’s personal goals. In NATREC we seek building long-term relation with our clients as we understand the nature of our clients’ business and their current and future plans.

- We deeply understand the needs of the sectors we serve
  In NATREC we pay great attention to understand for understanding the needs of every market sectors. We have consultants specialized in all sectors that make the interaction with and understanding of the requirements of every profession easier and ensure that the clients get the best required human cadres.

- NATREC is a young company
  NATREC is a new company with young management, that basically adopts dynamism as a basis of work, realizes that the continuous changes of labor market. Since its establishing, NATREC dedicates different tools to achieve its goals, like advanced technology, social networks, blogs, and electronic marketing to reach the required qualified resources in addition to understanding the value of the direct communication with our clients.
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